

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the action you should take, you are recommended to immediately consult your stockbroker, bank manager, solicitor, accountant or other independent professional adviser who, if you are taking advice in Ireland, is an organisation or firm authorised or exempted pursuant to the European Union (Markets in Financial Instruments) Regulations 2017 (S.I. No. 375 of 2017) (as amended) of Ireland or the Investment Intermediaries Act 1995 of Ireland or, if you are taking advice in the United Kingdom, is appropriately authorised under the Financial Services and Markets Act 2000 (as amended), or from another appropriately authorised independent financial adviser if you are in a territory outside Ireland or the United Kingdom. All Shareholders are advised to consult their professional advisers regarding their own tax position.

If you sell or have sold or otherwise transferred your entire holding of Ordinary Shares, before the deadline for tendering into the Tender Offer, please send the Circular dated 17 November 2025 (the “**Circular**”) (but not this Tender Form or Form of Proxy) to the purchaser or transferee of such shares or to the broker, custodian or nominee through whom the sale or transfer was effected, for transmission to the purchaser or transferee. However, such documents should not be forwarded, distributed or transmitted in, into or from any Restricted Jurisdiction. If you sell, have sold, or otherwise transferred only part of your holding of Ordinary Shares, you should retain the Circular, the Form of Proxy and this Tender Form and immediately consult the stockbroker, bank or other agent through whom the sale or transfer was effected as to the action you should take.

Unless otherwise determined by the Company and J&E Davy Unlimited Company (“**Davy**”) and permitted by applicable law and regulation, neither the Circular nor this Tender Form nor any related documents may be, directly or indirectly, mailed, transmitted or otherwise forwarded, distributed, or sent in, into or from any Restricted Jurisdiction, and persons receiving the Circular, this Tender Form and/or any related documents (including without limitation, trustees, nominees or custodian) must not mail or otherwise forward, distribute or send it in, into or from such Restricted Jurisdiction, as to do so may invalidate any purported participation in the Tender Offer. Any person (including, without limitation, trustees, nominees or custodians) who would or otherwise intends to, or who may have a contractual or legal obligation to, forward the Circular together with the accompanying Tender Form and/or any related document to any jurisdiction outside Ireland, should seek appropriate advice before taking any action.

This Tender Form should be read in conjunction with the Circular, the terms and conditions of which form part of this Tender Form. Unless the context otherwise requires, the definitions used in the Circular apply in this Tender Form. A copy of the Circular accompanies this Tender Form. For Qualifying Registered Shareholders who have elected to receive shareholder communications in electronic form, a copy of the Circular is available at www.dcc.ie/ investors/tender-offer. Further copies of the Circular and the Tender Form may be obtained on request from Computershare Investor Services (Ireland) Limited by telephone on +353 (0)1 247 5698. Lines are open from 9.00 a.m. to 5.00 p.m. (Irish time) Monday to Friday (except Irish public holidays). The Shareholder Helpline cannot provide advice on the merits of the Tender Offer nor give any financial, legal or tax advice and calls may be recorded and monitored for security and training purposes.

Davy, which is regulated by the Central Bank of Ireland, is acting exclusively for DCC and no-one else in connection with the matters described in this document. Davy will not regard any other person (whether or not a recipient of this document) as its customer or be responsible to any other person for providing the protections to customers of Davy nor for providing advice in relation to the transactions and arrangements described in this document. Davy is not making any representation or warranty, express or implied, as to the contents of this document. Davy has not approved the contents of, or any part of, this document and no liability whatsoever is accepted by Davy for the accuracy of any information or opinions contained in this document or for the omission of any information from this document.

DCC PLC

(Incorporated and registered in Ireland under the Irish Companies Act with registered number 54858)

Proposed Return of up to £600 million by way of Tender Offer

Tender Form

DO NOT COMPLETE OR RETURN THIS TENDER FORM IF YOU DO NOT WISH TO TENDER ANY ORDINARY SHARES

Completed Tender Forms must be received by 1.00 p.m. (Irish time) on 17 December 2025

The Tender Offer will open on 17 November 2025. The Tender Offer will close at 1.00 p.m. (Irish Time) on 17 December 2025, unless extended by means of an announcement through a Regulatory Information Service. The Tender Offer is being made available to all Qualifying Shareholders in respect of Ordinary Shares registered in their names on the Register at 6.00 p.m. (Irish Time) on 17 December 2025.

To participate in the Tender Offer in respect of Ordinary Shares held in registered form, please complete page 3 of this Tender Form by following the corresponding instructions set out on pages 2 and 4 of this Tender Form. A Tender Form, once received by the Receiving Agent, will be irrevocable. The full terms and conditions of the Tender Offer are set out in the Circular. Please send this Tender Form duly completed and signed by post using the enclosed pre-paid envelope provided to Computershare Investor Services (Ireland) Limited at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland as soon as possible but, in any event, so as to be received no later than 1.00 p.m. (Irish Time) on 17 December 2025.

Please read Part 4 (Details of the Tender Offer) of the Circular, the terms of which are incorporated into and form part of this Tender Form.

A Tender Form sent in an envelope postmarked in a Restricted Jurisdiction or otherwise appearing to Davy or Computershare Investor Services (Ireland) Limited to have been sent from a Restricted Jurisdiction may be rejected as an invalid tender.

If your Ordinary Shares are in electronic form via the Euroclear Bank system, or in CDIs via the CREST system, you should not complete or return a Tender Form, but take action as set out in paragraph 3 (*Procedures for Tendering Ordinary Shares*) of Part 4 (*Details of the Tender Offer*) of the Circular.

If you hold Ordinary Shares in both registered form and via the Euroclear Bank system and/or the CREST system, you should complete a Tender Form in relation to the registered holding(s) only. Similarly, if you hold Ordinary Shares in registered form but under different designations you should complete a separate Tender Form in respect of each designation. You can obtain further Tender Forms by contacting Computershare Investor Services (Ireland) Limited on +353 (0)1 247 5698.

If you hold Ordinary Shares jointly with others, you must arrange for all your co-holders to sign this Tender Form.

If in Davy's determination (in its absolute discretion), the Tender Form has not been validly completed, the tender may not be accepted as a valid tender.

Please read the Circular and this Tender Form carefully. If you have any questions with regard to the Tender Offer or on how to complete the Tender Form, please phone Computershare Investor Services (Ireland) Limited on +353 (0)1 247 5698. The Shareholder Helpline is available from 9.00 a.m. to 5.00 p.m. (Irish time) Monday to Friday (except Irish public holidays). The Shareholder Helpline will not be able to provide advice on the merits of the Tender Offer or to provide legal, financial or taxation advice, and accordingly for such advice you should consult your stockbroker, solicitor, accountant, bank manager, tax adviser, or other independent professional adviser.

DO NOT DETACH ANY PART OF THIS TENDER FORM

HOW TO COMPLETE THE TENDER FORM ON PAGE 3

The provisions of Part 4 (*Details of the Tender Offer*) of the Circular are deemed to be incorporated in and form part of this Tender Form.

1**SHAREHOLDER INFORMATION**

If your address details in Box 1 on page 3 have changed or are incomplete please tick the Box and insert the updated information, in BLOCK CAPITALS using BLACK INK.

Please provide a daytime telephone number including country code, in case of queries relating to the completion of the Tender Form.

If you have any queries regarding the completion of this form, please contact Computershare Investor Services (Ireland) Limited on +353(0)1 247 5698 between 9.00 a.m. and 5.00 p.m. (Irish time) Monday to Friday (except Irish public holidays).

2**THE TENDER OFFER**

IMPORTANT: SHAREHOLDERS MUST COMPLETE BOXES 2, 3 AND, IF APPROPRIATE, BOX 4 ON PAGE 3 IF THEY WISH TO PARTICIPATE IN THE TENDER OFFER.

To participate in the Tender Offer, please insert in the second column of the table in Box 2 on page 3, the number of Ordinary Shares (if any) that you wish to tender at the Strike Price and/or any of the prices in the Price Range.

In Box 2A on page 3, please indicate the total number of Ordinary Shares that you wish to tender; this cannot exceed the total number of Ordinary Shares that you hold as at 6:00 p.m. (Irish time) on 17 December 2025 or as extended (if applicable).

3**SIGNATURES**

To participate in the Tender Offer you must sign Box 3 on page 3 and, in the case of a joint holding, arrange for ALL joint holders to do likewise.

All registered holders, including joint holders, who are individuals must sign Box 3 in the presence of a witness who must also sign Box 3 where indicated. If these instructions are not followed, this Tender Form will be invalid. The witness must be over 18 years of age and should not be another joint holder signing the Tender Form or otherwise have any financial interest in the relevant Ordinary Shares or in the proceeds resulting from the completion of the Tender Offer. The same witness may witness the signature of each joint holder. The witness should also print his/her name and address where indicated. If the Tender Form is not signed by the registered holder(s), insert the name(s) and capacity (e.g. executor(s)) of the person(s) signing the Tender Form. You should deliver evidence of your authority in accordance with the section headed "Additional Notes Regarding the Completion of the Tender Form" on page 4.

A body corporate incorporated in Ireland must execute this Tender Form under seal, the seal being affixed in accordance with its constitution or equivalent regulations and in accordance with applicable legislation. A body corporate incorporated outside Ireland should execute this Tender Form in accordance with the laws of the territory in which the relevant body corporate is incorporated and with the provisions of its constitution or equivalent regulations or organisational documents. Any person signing this Tender Form on behalf of a body corporate should state the office which he/she holds in the relevant body corporate.

This Tender Form should not be signed in a Restricted Jurisdiction. This Tender Form shall, when executed, take effect as a deed.

4**ALTERNATIVE ADDRESS**

Complete Box 4 on page 3 if you wish the Tender Offer proceeds to be sent to someone other than the sole or first-named registered holder at the address set out in Box 1 (e.g. your bank manager or stockbroker).

Kindly Note: This form is issued only to the addressee(s) and is specific to the class of security and the unique designated account printed hereon. This personalised form is not transferable between different (i) account holders; (ii) classes of security; or (iii) uniquely designated accounts. None of DCC, Davy or Computershare Investor Services (Ireland) Limited accepts any liability for any instruction that does not comply with these conditions.

PLEASE COMPLETE AS EXPLAINED ON PAGE 2 AND 4 (TO BE COMPLETED IN BLOCK CAPITALS)

The provisions of Part 4 (*Details of the Tender Offer*) of the Circular are deemed to be incorporated in and form part of this Tender Form.

1 SHAREHOLDER INFORMATION

☐ Please tick this box if your address details in Box 1 have changed or are incomplete and update below in BLOCK capitals:

House Number:

Post Code:

Street/Road Name.....
(BLOCK CAPITALS)

Town/City.....
(BLOCK CAPITALS)

Country.....
(BLOCK CAPITALS)

For information purposes only:
Number of Ordinary Shares held by you as at
6:00 p.m. on 14 November 2025

Please enter here a daytime telephone number (including country code) where you can be contacted in the event of any query arising from completion of this Tender Form.



Tel:

2 TO PARTICIPATE IN THE TENDER OFFER

IMPORTANT: SHAREHOLDERS MUST COMPLETE BOXES 2, 3 AND IF APPROPRIATE, BOX 4 IF THEY WISH TO PARTICIPATE IN THE TENDER OFFER.

Price	Number of Ordinary Shares	Notes
Strike Price Tender		Strike Price Tender: representing whatever price is ultimately determined under the terms of the Tender Offer to be the Strike Price.
A: £50.20		A: Minimum Price, being equal to the Closing Price and a 4.4 per cent. premium to the 90-day VWAP.
B: £50.95		B: Minimum Price plus 75 pence, representing a premium of 1.5 per cent. to the Closing Price and a 5.9 per cent. premium to the 90-day VWAP.
C: £51.70		C: Minimum Price plus 150 pence, representing a premium of 3.0 per cent. to the Closing Price and a 7.5 per cent. premium to the 90-day VWAP.
D: £52.45		D: Minimum Price plus 225 pence, representing a premium of 4.5 per cent. to the Closing Price and a 9.1 per cent. premium to the 90-day VWAP.
E: £53.20		E: Minimum Price plus 300 pence, representing a premium of 6.0 per cent. to the Closing Price and a 10.6 per cent. premium to the 90-day VWAP.
2A Total number of Ordinary Shares tendered		The total number of Ordinary Shares tendered can be less than, but must not be more than, the total number of Ordinary Shares held by you at 6:00 p.m. (Irish time) on 17 December 2025 or as extended (if applicable). The total number should represent the aggregate of the numbers entered in the rows above.

3 ALL SHAREHOLDERS TO SIGN HERE TO PARTICIPATE IN THE TENDER OFFER

Execution as a deed by individuals: Signed and delivered as a deed by:

N.B. ALL INDIVIDUAL SIGNATURE(S) MUST BE WITNESSED

Signature(s) of Shareholder(s)

Name of Witness

Signature of Witness

Address of Witness

1			
2			
3			
4			

NOTE: The witness must be a person who is over 18 years of age who is not another joint holder or otherwise has any financial interest in the relevant Ordinary Shares or in the proceeds resulting from the completion of the Tender Offer. The same witness may witness on behalf of all or any registered holders.

Execution as a deed by a company: The common seal was affixed/executed as a deed on behalf of the company named above in the presence of:

	Signature		Name of Director	
	Signature		Name of Director/Secretary/ Witness (if applicable)	

4 ALTERNATIVE ADDRESS FOR DISPATCH OF TENDER OFFER PROCEEDS

Address outside a Restricted Jurisdiction to which the Tender Offer proceeds are to be sent, if not as specified above.

Name
Address
..... Postcode

ADDITIONAL NOTES REGARDING THE COMPLETION OF THE TENDER FORM

In order to be effective, this Tender Form must, except as mentioned below, be signed by the registered holder or, in the case of a joint holding, by ALL the joint holders or under a power of attorney. A body corporate incorporated in Ireland must execute this Tender Form under seal, the seal being affixed in accordance with its constitution or equivalent regulations and in accordance with applicable legislation. A body corporate incorporated outside Ireland should execute this Tender Form in accordance with the laws of the territory in which the relevant body corporate is incorporated and with the provisions of its constitution or equivalent organisational documents or regulations. Any person signing this Tender Form on behalf of a body corporate should state the office which he/she holds in the relevant body corporate.

In order to avoid inconvenience and delay, the following points may assist you:

1. If a holder is away from home (e.g. abroad or on holiday):

Send this Tender Form by the quickest means (e.g. airmail) to the holder (but not in or into a Restricted Jurisdiction) for execution or, if he has executed a power of attorney, have this Tender Form signed by the attorney. In the latter case, the original power of attorney (or a copy thereof duly certified) must be lodged with this Tender Form. No other signatures are acceptable.

2. If you have sold or transferred all, or wish to sell or transfer part, of your holding of Ordinary Shares:

If you sell or have sold or otherwise transferred your entire holding of Ordinary Shares before 1.00 p.m. (Irish Time) on 17 December 2025, please send the Circular (but not this Tender Form or Form of Proxy) to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee (but not in or into a Restricted Jurisdiction). If you sell or have sold or otherwise transferred only part of your holding of Ordinary Shares, you should retain the Circular and this Tender Form and immediately consult the stockbroker, bank or other agent through whom the sale or transfer was effected.

3. If the sole holder has died:

A grant of probate or letters of administration must be obtained in respect of the relevant Ordinary Shares. If the grant of probate or letters of administration has/ have been registered with DCC's registrars, Computershare Investor Services (Ireland) Limited, this Tender Form must be signed by the personal representative(s) of the deceased holder each in the presence of an independent witness who must also sign this Tender Form. This Tender Form should then be lodged with Computershare Investor Services (Ireland) Limited at the address given on the cover page of this Tender Form. If the grant of probate or letters of administration has/have not been registered with Computershare Investor Services (Ireland) Limited, the personal representative(s) or the prospective personal representative(s) should sign this Tender Form and forward it to Computershare Investor Services (Ireland) Limited at the address given on the cover page of this Tender Form. However, once obtained, the grant of probate or letters of administration must be lodged before the consideration due under the Tender Offer can be forwarded to the personal representative(s).

4. If one of the joint holders has died:

This Tender Form is valid if signed by the surviving holder(s) (each in the presence of an independent witness) and lodged with the death certificate(s) and an office copy grant of probate or letters of administration of the deceased holder. These documents will be returned as directed.

5. If the Tender Form is signed under a power of attorney:

The completed Tender Form should be lodged with Computershare Investor Services (Ireland) Limited at the address set out on the cover page of this Tender Form, accompanied by the original power of attorney (or a copy thereof duly certified). The power of attorney will be duly noted by Computershare Investor Services (Ireland) Limited and returned as directed.

6. If you are outside Ireland:

The attention of Overseas Shareholders is drawn to paragraph 9 (*Overseas Shareholders*) of Part 4 (*Details of the Tender Offer*) of the Circular. Without prejudice to paragraph 9 (*Overseas Shareholders*) of Part 4 (*Details of the Tender Offer*) of the Circular, Davy and/or its agents reserve the right to treat as valid any Tender Form which is not entirely in order. Shareholders resident in the US should also read the additional information set out in the *Notice for US Shareholders* on pages 4 and 5 of the Circular and paragraph 3 (*Shareholders resident in the United States*) of Part 5 (*Tax Aspects of the Tender Offer*) of the Circular, without prejudice to paragraph 9 (*Overseas Shareholders*) of Part 4 (*Details of the Tender Offer*) of the Circular. Shareholders resident in the UK should also read the additional information set out in the *Notice for UK Shareholders* on page 4 of the Circular and paragraph 2 (*Shareholders resident in the United Kingdom*) of Part 5 (*Tax Aspects of the Tender Offer*) of the Circular, without prejudice to paragraph 9 (*Overseas Shareholders*) of Part 4 (*Details of the Tender Offer*) of the Circular.

7. Payment of Consideration:

The consideration payable under the Tender Offer will be paid in Sterling but cannot be sent to you until all relevant documents have been properly completed and sent by post to Computershare Investor Services (Ireland) Limited at the address set out on the cover page of this Tender Form.

8. Incomplete Forms:

Without prejudice to paragraph 7 (*Invalid Tenders*) of Part 4 (*Details of the Tender Offer*) of the Circular, Davy reserves the right, in its sole discretion, to treat as valid, in whole or in part, any Tender Form which is not entirely in order. No consideration due under the Tender Offer will be sent until a duly completed and signed Tender Form has been received.

9. If your full name or other particulars differ from those appearing on your Tender Form(s):

(a) Incorrect name e.g.:

Name on Tender Form(s) John Smith

Correct name..... Jon Smyth

complete this Tender Form with the correct name and lodge it, accompanied by a letter from your bank, stockbroker or solicitor confirming that the person this Tender Form is addressed to and the person who has signed this Tender Form are one and the same.

(b) Incorrect address: insert the correct address in Box 1 of this Tender Form.

(c) Change of name: lodge your marriage certificate or the deed poll with this Tender Form for noting. These documents will be returned as directed.